

Dear Fellow -

The Regional Programming Committees from the 4th and 11th Circuits invite you to attend a *joint* College event on **February 2, 2019** in Charleston, SC, featuring discussions on topics of national interest guaranteed to be both informative and entertaining. Four superb panels have been assembled to address current topics of interest. Subjects and speaker information are listed below. Four and a half hours of CLE credits will be sought for this program. Opened in 1853, the [Mills House Wyndham Hotel](#), located in the heart of Charleston, is the venue for this year's program, and is close to the Museum Mile and other historic sights.

Friday, February 1-

5:30 to 7:30 pm Welcome Reception – Charleston Style. Casual cocktails and light fare will start off the weekend events while greeting and catching up with old friends. Then it's on to dinner at any of the renowned restaurants, steps from the Mills House Hotel. A list of suggested options will be distributed once your registration is received.

Saturday, February 2-

9:00 a– 12:30 p **Mills House, 115 Meeting Street, Charleston, SC**

Panel #1 **Civility and Professionalism in the Courtroom**

Three esteemed judges will focus on issues of professionalism and civility between attorneys and with respect to the courts and administrative agencies before whom they practice, providing a unique insight into protocol and practice. Our panelists will also share their expectations of attorneys practicing before them and methods of handling challenges within the standards that legal professionals aspire, and how they handled difficult situations.

Speakers: Honorable **Irene M. Keeley** – US District Court, Northern District of West Virginia
Honorable **Donald C. Coggins, Jr.** – US District Court, District of South Carolina
Honorable **R. David Proctor** – US District Court, Northern District of Alabama

Panel #2 **Recent Developments in Labor & Employment Law: Is the Law of the Workplace Heading Drifting Rightward?**

Professor Malin will cover recent Supreme Court decisions including *Janus*, *Epic Systems* and *CNH Industrial* and their implications for future development of the law. He will also address developments in the lower federal and state courts as well as developments under the NLRA and state public sector collective bargaining laws.

Speakers: Fellow **Martin H. Malin** (Professor of Law and Director, Institute for Law and the Workplace, Chicago-Kent College of Law, Illinois Institute Technology, Chicago, IL)

Panel #3 **The NLRB in 2019**

The National Labor Relations Board continued to experience change through 2018, including the appointment of a new Chair. In this session, Chairman John Ring will provide his thoughts and observations regarding significant Board cases decided in recent years and important issues that may come before the Board in 2019.

Speakers: Fellow **John Ring** (Chair, National Labor Relations Board, Washington, DC)

12:30 – 1:30 pm: Lunch

1:30 – 3:00 pm The #MeToo Movement One Year Later: Where Are We Now?

As the #MeToo movement celebrates its one-year anniversary, how have things changed in the workplace and the cultural shift with respect to sexual harassment in general? This presentation will examine the impact of the movement on current law, corporate conduct and the impact the movement itself continues to have.

Speakers: **Adriane Malanos Belton** (General Counsel, Mercedes Benz, Charleston, SC)
Angela N. Gray (Gray Newell Thomas, LLP, Greensboro, NC)
Lucas J. Kaster (Nichols Kaster, Minneapolis, MN)

We have made arrangements with the beautiful **MILLS HOUSE HOTEL** to offer rooms at the rate of \$209 per night for the weekend. To take advantage of this rate; however, you must book your room by **Wednesday, January 7, 2019** by using the following link: [Winter Regional CLE Reservation Link](#) You can also make your reservations by calling **(843) 577-2400** and refer to the rate for “*Winter Regional CLE.*”

Substantive regional programming is an important component of the College’s growth and supports our mission of LEADERSHIP FOR GREATER PURPOSE. We hope Fellows will continue to help make this event a success and be a part of the growth and development of the College. **Fellows are also encouraged to invite aspiring Fellows, younger lawyers or colleagues to the Saturday program and lunch.**

Please complete the RSVP form and return to Susan Wan or Jennifer Motley no later than **Monday, January 28, 2019.** Seating is limited so reservations are necessary to attend. We look forward to seeing you then!

Members of the 4th and 11th Circuit Regional Planning Committees:

Tom Brooks	Walt Auvil
Ed Buckley	John Doyle
Marcel Debruge	Susan Dunnings
Leslie Dent	John Higgins
Paul Donnelly	Eddie Isler
Fred Ingram	Rose Kenyon
Tim Palmer	David McCormack
Cynthia Sass	Jim Ray
	Jim Rosenberg
	Bob Steptoe
	Fred Suggs

_____ will attend the following Joint Regional Program Events:

February 1 / Welcome Bites and Beverages - _____ (\$50/pp)

February 2 / Continental breakfast, program and lunch - _____ (\$145/pp)

And will be joined by _____

February 1 / Welcome Bites and Beverages - _____ (\$50/pp)

February 2 / Continental breakfast, program, and lunch - _____ (\$145/pp)

****PLEASE RSVP BY JANUARY 28, 2019****

Payment can be made online at www.laborandemploymentcollege.org. Please select "Regional Meeting Event" and include "SC REGIONAL PROGRAM" in the memo space.

Check should be made payable to "The College of Labor and Employment Lawyers" (include " SC REGIONAL PROGRAM " on memo line) and mailed to the following address:

**Jennifer Motley, Program & Events Administrator
The College of Labor and Employment Lawyers
1997 Annapolis Exchange Parkway - Suite 300
Annapolis, MD 21401**

RSVPs for the dinner and program can be emailed to jmotley@laborandemploymentcollege.org however payment must be received in order to confirm your reservation.