

**ELEVENTH CIRCUIT SIXTH ANNUAL CONFERENCE
CORAL GABLES, FLORIDA
JANUARY 21, 2017**

AGENDA

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|------------------------|--|--|
| 9:00am | Welcome | |
| 9:05 am - 10:35 am | <p><i>A Legislative Update</i></p> <p>Thomas Trotter, Government Affairs Representative, AFL-CIO, Washington, DC</p> <p>Marc Freedman, Executive Director of Labor Law Policy, US Chamber of Commerce, Washington, DC</p> <p>Harold P. Coxson, Shareholder, Ogletree Deakins Nash Smoak & Stewart, Washington DC</p> | <p>With one of the most contentious election seasons in recent memory, there will be lots to discuss and debate in light of a new administration in the White House. Speakers will share their insider perspectives on what we can expect to impact the area of labor and employment law over the next four years.</p> |
| 10:35 – 10:40 am | Break | |
| 10:40 am – 11:25 am | <p><i>Cyber Security Breaches and the Employer's Liability</i></p> <p>Scott Kamber, KamberLaw, New York, NY</p> | <p>Employers face ever-growing liabilities from sophisticated threat actors, vulnerable enterprise systems, and exploitable employees and their personal devices. Protections and responses involving technology, compliance, insurance, and corporate culture are still immature and rapidly changing. Our speaker has litigated some of the most compelling technology issues facing corporate America today and will share his views and some strategies.</p> |
| 11:25 – 11:30 am | Break | |
| 11:30 am – 12:30 pm | <p><i>Gender Pay Disparity - OFCCP and the New Reporting Regulations</i></p> <p>Leslie Dent, <i>Fellow</i>, Littler Mendelson, Atlanta, GA</p> <p>Adam Klein, <i>Fellow</i>, Outten & Golden, New York, NY</p> <p>J. Michael DuMond, Ph.D., Vice President, Economists Incorporated, Tallahassee, FL</p> | <p>While the 2016 EEOC and the OFCCP pay equality initiatives are expected to be rescinded by the next administration, gender pay discrimination claims could still be the next wave of class action litigation under the Equal Pay Act and Title VII. New gender pay equity laws in states like California, Massachusetts and New York will continue to create challenges for employers. The panel includes fellows who have handled pay discrimination claims for both employers and employees. Labor economist Mike Dumond, who has been engaged by plaintiffs and defendants to analyze employee compensation for potential disparities in pay related to gender, will add his perspectives and provide practical tips on compensation audits.</p> |
| 12:30 pm – 1:30 pm | Lunch | |