

Dear Fellow -

The Regional Programming Committees from the 4th, 5th and 11th Circuits invite you to attend a *joint* College event on **February 7-8, 2020** in St. Petersburg, FL, featuring discussions on topics of national interest guaranteed to be both informative and entertaining. Four superb panels have been assembled to address current topics of interest. Subjects and speaker information are listed below. Five hours of CLE credits will be sought for this program. Opened in 1926, the Vinoy Hotel is still considered one of St. Petersburg' most spectacular waterfront resorts. There is much to explore at this historic property as well as many close by attractions in St. Petersburg's downtown area including the Chihuly Museum and the Salvador Dali Museum.

Friday, February 7-

7:00 pm A welcome dinner for all attendees and program speakers will start off the weekend events at a local restaurant, conveniently located within walking distance of the Vinoy Hotel.

Saturday, February 8-

8:30 a **Continental Breakfast, Plaza Ballroom
The Vinoy Hotel, 501 Fifth Avenue NE, St. Petersburg, FL**

Panel #1 **Civility and Professionalism in the Courtroom**

9:00 am to
10:30 am

Three esteemed federal judges will offer their thoughts and insights into practical topics such as how to be an effective advocate before the court, the difference between appellate and jury argument, the importance of preparedness, making the most of oral argument, and fidelity to the appellate record. The judges will also offer their insights into how general incivility in our public discourse has affected the courtroom. Enjoy a relaxed time of discussion, questions, and answers with our distinguished panel of jurists.

Speakers: Honorable **J. Michelle Childs** – US District Court, District of South Carolina
Honorable **James E. Graves, Jr.** – US 5th Circuit Court of Appeals
Honorable **Charles R. Wilson** – US 11th Circuit Court of Appeals

Panel #2 **The View from the Hill: A Legislative Update**

10:35 am to
11:50 pm

What's happening with labor and employment legislation in the House and Senate? Is anything likely to pass in a divided Congress? Is there any room for common ground? Panelists will discuss and debate pending proposals in Congress, including the Protecting the Right to Organize (PRO) Act, and talk about their prospects for adoption.

Speakers: Fellow **Randal K. Johnson** (Seyfarth Shaw, Washington, DC)
Lynn Rhinehart (Economic Policy Institute, Washington, DC)

12:00 – 1:00 pm: Lunch

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Panel #3
1:00 pm to
2:00 pm

The NLRB in 2020

The National Labor Relations Board continued to experience change in 2019, as Peter B. Robb succeeded Richard F. Griffin for a four-year term as General Counsel which began on November 17, 2017. Mr. Robb will provide his observations on the significant issues he has brought to the Board or may bring in the future.

Speakers: **Peter Robb** (General Counsel, National Labor Relations Board, Washington, DC)

Panel #4
2:05 pm to
3:20 pm

The Intersection of Employment Law and Criminal Law

This presentation will provide practitioners with guidance on how to identify and handle employee and employer criminal activity in the workplace, such as claims of employee theft or embezzlement, employees viewing pornography on employer's devices and employer's illegal activity such as fraud on the government. The presentation will discuss best practices and ethical considerations for addressing these issues.

Speakers: Fellow **Cynthia Sass** (Sass Law Firm, Tampa, FL)
A. Brian Albritton (Phelps Dunbar, Tampa, FL)
Jo Ann Palchak (The Law Office of Jo Ann Palchak, PA, Tampa, FL)
Jason Pill (Phelps Dunbar, Tampa, FL)

We have made arrangements with the beautiful **VINOY HOTEL** to offer rooms at the rate of \$289 per night for the weekend. To take advantage of this rate; however, you must book your room by **Monday, January 13, 2020** by using the following link: <https://book.passkey.com/e/49964939> You can also make your reservations by calling our group's designated reservation phone line at **(888) 789-3090**.

Substantive regional programming is an important component of the College's growth and supports our mission of LEADERSHIP FOR GREATER PURPOSE. We hope Fellows will continue to help make this event a success and be a part of the growth and development of the College. **Fellows are also encouraged to invite aspiring Fellows, younger lawyers or colleagues to the Saturday program and lunch.**

Please complete the RSVP form and return to Jennifer Motley no later than **Monday, February 3, 2020**. Seating is limited so reservations are necessary to attend.

We look forward to seeing you then!

Members of the 4th, 5th and 11th Circuit Regional Planning Committees:

_____ will attend the following Joint Regional Program Events:

February 7 / Welcome Dinner - _____ (\$75/pp)

February 8 / Continental breakfast, program and lunch - _____ (\$175/pp)

And will be joined by _____

February 7 / Welcome Dinner - _____ (\$75/pp)

February 8 / Continental breakfast, program and lunch - _____ (\$175/pp)

****PLEASE RSVP BY FEBRUARY 3, 2020****

Payment can be made online at www.laborandemploymentcollege.org. Please select "Regional Meeting Event" and include "FL REGIONAL PROGRAM" in the memo space.

Check should be made payable to "The College of Labor and Employment Lawyers" (include " FL REGIONAL PROGRAM " on memo line) and mailed to the following address:

**Jennifer Motley, Program & Events Administrator
The College of Labor and Employment Lawyers
1997 Annapolis Exchange Parkway - Suite 300
Annapolis, MD 21401**

RSVPs for the dinner and program can be emailed to jmotley@laborandemploymentcollege.org however payment must be received in order to confirm your reservation.